

## **UNBC Community Development Institute (CDI)**

### **Post-Doctoral Research Position Term (September 2017-August 2018), Full time**

Since its inception in 2004, the UNBC Community Development Institute (CDI) has worked in partnership with communities across north and central BC to develop and implement strategies for economic diversification and community resilience. This rapidly changing region is experiencing extensive social, economic, political, and environmental change; producing some of the most challenging, yet rewarding, renegotiated community landscapes that allow our team to produce internationally recognized rural research. The CDI is known for its high-quality research, which helps build understanding of the new non-metropolitan economy, specifically the global and local factors affecting these regions, the factors that impact their ability to respond to changes, and the options available for moving forward. The CDI has deeply-rooted networks and is respected as a neutral and independent facilitator, able to create a platform for research, dialogue, planning, and collaboration. It is also globally networked with research relationships in Australia, New Zealand, Finland, Norway, the US, and others.

The CDI provides programs and services in four broad areas. These include community transformation and renewal, education for community and economic development, research, and policy dialogues and advice. With a number of new projects underway, the CDI wishes to strengthen and expand its research capacity through the appointment of a post-doctoral researcher.

The ideal candidate for this position will have completed a PhD in a field relevant to community development, will have experience with community-based research, success in securing research grants, and a track record of academic publishing and giving presentations to a variety of audiences.

Reporting to CDI Co-Director Greg Halseth, the successful applicant will:

- Assist in the strategic development of the CDI's research program, ensuring that it responds to opportunities and needs in the areas of community and economic transformation.
- Under direction, manage CDI research projects including fieldwork, implementation of needed research activities, coordination of internal and external reporting, monitoring of budgets, preparing of annual plans and reports, supervising student research assistants, etc..
- Develop research grant applications to a range of funding bodies so as to support the CDI's research program.
- Deliver research projects and products on time and within budget.
- Produce written research products suited for sharing with communities, and produce peer-review publications for the academic community.
- Support the community development activities of the CDI with research data and information that can be used to assess, plan, direct, and manage community change efforts; including survey design, administration, and data analysis; focus group and interview design, administration, and data analysis; literature reviews; and best practice surveys.
- Prepare and present research summaries to community, policy, and academic audiences.
- Engage appropriate partners and resources in research projects, including UNBC faculty, staff, and students; funding agencies; governments at all levels; business and industry; etc. as appropriate.

The successful candidate must also demonstrate:

- Experience with community-based research, including qualitative and quantitative research methodologies.
- Experience leading, planning, and facilitating complex research projects.
- Experience working with networks of communities and researchers.
- Proven track record of research grant success.
- Excellent interpersonal, written, and presentation skills appropriate to different audiences.

- Superior facilitation and conflict management skills.
- Exceptional ability to foster knowledge exchange among diverse groups and to communicate ideas and information in a clear, concise fashion, both orally and in writing.
- Demonstrated experience working with Aboriginal groups and First Nations communities.
- Knowledge and understanding of the legislative, political, social, and economic context in which community development operates.
- Knowledge and understanding of the different contexts in which universities, governments, and communities (Aboriginal and non-Aboriginal) function.
- Ability and track record working in a team environment, also with a high level of initiative and self-direction.
- Ability to travel.
- Experience living, working, and/or studying in rural, small town, or northern places is an asset
- Proficiency with standard computer software programs (i.e. Microsoft Office, internet browsers, data management software, reference management software, website development platforms) an asset.
- Excellent organizational leadership skills, including supervisory skills.

The annual salary for this position is \$40,500 plus benefits. This position is for one year. Opportunities for extension are based on funding application success.

The position is based at the Fort St. John office of the Community Development Institute. Travel for research, meetings, and other activities in northern BC, including Prince George, is available. A valid driver's license is required. This position is open to candidates currently eligible to work in Canada.

Applications should be assembled as a single PDF document containing a cover letter, which includes a summary of the applicant's strengths and relevant experience, a curriculum vitae, proof of education and the names and contact information (phone and e-mail address) of three references.

**Submit by: July 17, 2017 via email to [greg.halseth@unbc.ca](mailto:greg.halseth@unbc.ca) with the subject line "Application for Post-Doctoral Research Position".**

Please contact Greg Halseth ([greg.halseth@unbc.ca](mailto:greg.halseth@unbc.ca)) if you have any queries relating to this position.

### **About the University of Northern British Columbia**

As a research-intensive institution, UNBC is also rated as the top undergraduate university in Canada. Faculty members across a wide range of disciplines are engaged in rural and northern research; making UNBC an ideal hub for early career researchers.

### **About Fort St. John, BC**

Fort St. John is a dynamic and diverse community with a host of local recreation, social, and cultural amenities. Located in an economically dynamic region, Fort St. John is an ideal location for pursuing research in a field relevant to community development.

Fort St. John is within a half a day's drive to some of the best recreational assets in the world: Jasper National Park and Mount Robson (UNESCO World Heritage Site); the Tumbler Ridge Global Geopark (North America's second UNESCO geopark); Monkman Park and Kinuseo Falls (taller than Niagara Falls), and Yukon Territory. It is also a half day's drive to Edmonton and Prince George. The Fort St. John airport has direct flights to Vancouver, Edmonton, Calgary, Prince George, and Fort Nelson.