

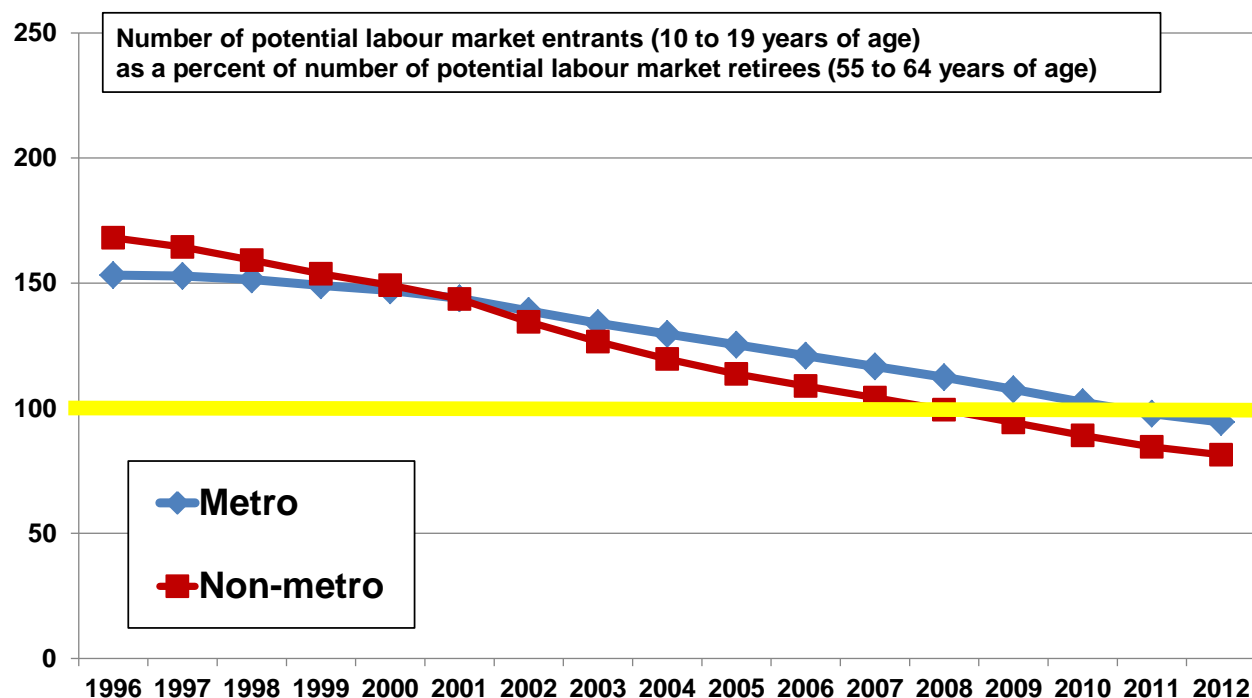
FCM Rural FactSheet #4

Replacement of working age population

Federation of Canadian Municipalities: contact DRubinstein@FCM.CA

FactSheets at <http://www.fcm.ca/home/issues/rural-and-northern/rural-report-fact-sheets.htm>

In non-metro Canada, the demographic replacement of the working age population fell below 100% in 2008



* Reclassification is not an issue in this time series. These data have been tabulated within the 2006 boundaries of metro and non-metro. Source: Statistics Canada. **Annual Demographic Statistics**. CANSIM Table 051-0001 and 051-0046.

- Since 2008 in non-metro Canada, the number of potential individuals entering the workforce has been less than the potential retirees.
- At the Canada level (i.e. for metro plus non-metro), this is projected to continue until about 2025.
- The non-metro policy objective 18 years ago should have been “create people, not jobs!”
- Now, the non-metro challenge is to attract individuals from metro or to attract immigrants in order to maintain employment levels. Or, encourage potential retirees to keep working!
- **Metro** refers to residents of Census Metropolitan Areas (CMAs). CMAs have 50,000 or more in the built-up core (100,000 or more prior to 2006) and includes all neighbouring towns and municipalities where 50 percent or more of the workforce commutes to the built-up core.
- **Non-metro** refers to the residents outside CMAs.

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